

Date: Jan 7, 2026

OFFER FOR INTERNSHIP

Agreement between

TNS India Foundation
302, Wellington Business Park-2, Andheri-Kurla Road,
Andheri (E), Mumbai 400069.

And

Nisha Jangid
16-2-751/A/82/Falat No 102,
Karan Bagh, Saidabad,
Hyderabad, Andhra Pradesh - 500059

Background:

TNS India Foundation is a section 25, non-profit development organization which has been operational in India since 2012. TNS India Foundation collaborates with private corporations and government bodies to design and implement large-scale, multi-year poverty-alleviation programs in India.

Project Title : 'C2FC Intern'
Term of contract : From January 7, 2026 to March 31, 2026
Work Days : Monday - Friday
Type of Engagement : Part time (10.00 Am to 3.00 pm)
Reporting to : Ms. Madishetty Deepika
Location : Hyderabad

Key Deliverables:

The intern is expected to perform the below tasks but, not limited to

- 1) Coordinate with program beneficiaries to facilitate job placements and job on-boarding.
- 2) Coordinate with corporate partners to facilitate job on-boarding of beneficiaries.
- 3) Closely work with the Corporate Linkages team to host and manage Career Fairs for beneficiaries

Scope of Work:

- 1) Calling candidates for placement & counselling them for placements.
- 2) Following up with students to attend interviews.
- 3) Data management.
- 4) Support in documentation.

Requirements:

- 1) Good oral communication skills
- 2) Intermediate Excel skills
- 3) Enrolled or recently graduated from an under-graduate program
- 4) Demonstrated excellence in college, internships and extra-curricular work
- 5) Availability of laptop is preferable
- 6) Experience in student engagement is an advantage (including internships and volunteer work)

It is hereby agreed:

1. **Stipend:** Monthly stipend (calculated on pro rata basis with Rs. 6,500/month as base) during the entire contract period and if applicable, the organization will compute tax deducted at source (TDS) at the prescribed rate as per Income Tax Act.
2. **Travel:** and Rs. 1,000/- per month for travel can be reimbursed on submission of actuals.
3. **Mail and telecom:** Telephone bills up to maximum Rs.700/- per month on will be on submission of actual mobile bill.
4. **Duration:** Your period of contract will effectively end on March 31, 2026. Your services can be terminated earlier, at any time by providing you one month notice from TNSIF, or you at any time with giving one month's notice. In such case of early termination, you will be only entitled to the Stipend for the period of time prior to the termination date. There will be no further obligation for payment of stipend for any period of time subsequent to the termination date.
5. **Leave Policy:** As per company policy the intern will not be eligible for leaves. TNSIF Public holidays and weekly offs will be allowed and shall not be deducted from stipend.
6. **Company Assets:** It is expressly made clear that all materials / documents and any property of TNSIF including intellectual property collected / handed over to you in pursuance of this contract, shall remain the sole property of its owner TNSIF and that you shall not have any claim, title, lien on them, or divulge to any person, firm or any organization. The intern shall return all copies of all property to its rightful owner within 10 days of the termination of this Contract.
7. The intern undertakes to keep TNSIF fully and effectively indemnified against all costs, claims, damages, expenses and fees and all other liabilities whatsoever which TNSIF may incur as a result of the willful or negligent breach by the Intern of any of the terms of this Agreement.
8. Nothing in these terms shall or shall be deemed to create the position of employer and employee between TNSIF and the Intern, who shall in all respects through the duration of this agreement be deemed to be self-employed contractor to TNSIF.

For TNS India Foundation



Frida Dias

Associate Director – Human Resources & Administration

I agree to the terms and conditions of the internship

Nisha Jangid
Hyderabad

Date: